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# WORKING PAPER

**Trade Liberalization and Indian  
Manufacturing Sector Dynamics:  
A Difference-in-Difference Estimation  
Approach**

**Aaheli Ahmed**  
**Debashis Chakraborty**

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## Trade Liberalization and Indian Manufacturing Sector Dynamics: A Difference-in-Difference Estimation Approach

Aaheli Ahmed<sup>1</sup> and Debashis Chakraborty<sup>2</sup>

### Abstract

*The liberalization policies were initiated in 1991 with the primary objective to enhance the role of foreign and private participation, in line with the newly embraced outward-oriented growth model. Since early nineties the country has initiated several policies to strengthen the economy, especially the manufacturing sector, which plays an important role in the development process. The current analysis evaluates the effects of the liberalization initiatives in India on industrial performance. A major branch of the literature has observed that when firms characterized by heterogeneity trade with their foreign counterparts, any change in trade policy will lead to a decrease in the number of firms and a rise in their average size (Melitz, 2003). Considering a dataset of twenty-four manufacturing industries, through the difference-in-difference (DID) estimation method the current empirical analysis illustrates that on average, trade reforms do not lead to an increase in the commodity prices and average size of establishments. In addition, both the real wages and real skilled wages appear to increase in the long run due to liberalization, with potential ramifications.*

**Keywords:** India, Trade Liberalization, Manufacturing Sector, Skilled and Unskilled workers, Price, Wage, Difference-in-Difference Method, Time-Varying Treatment Estimation

**JEL Classifications:** D22, E31, J24, J31, L60, P41

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## **Trade Liberalization and the Indian Manufacturing Sector Dynamics: A Difference-in-Difference Estimation Approach**

### **1. Introduction**

These empirical evidence over the last three decades indicate that, as opposed to the predictions of the traditional theories of trade, most of the developing countries have witnessed a surge in wage disparity amongst the workers with heterogenous skills (Robbins, 1996; Mazumdar and Agnoli, 2002; Helpman, 2016; Cheong and Jung, 2021). The evidence on rising wage gap in developing countries endowed with abundant unskilled workers cannot be fully explained by the Stolper Samuelson Theorem (SS Theorem) (Vashisht, 2023).

Davis (1996) attempted to explain the surge in wage gap among the developing nations by dropping some of the assumptions of the SS Theorem, noting that in a multi-country scenario of traditional trade models, factor endowment becomes redundant. The analysis argued that a nation that contains unskilled labour as its abundant factor vis-a-vis the world, might also be characterized by abundant skilled labour relative to other nations that have similar factor endowments. In such a scenario, the distributional outcome of trade reforms can be contrary to what the SS Theorem predicts. For instance, India or Thailand may contain abundant supply of unskilled workers in relation to the global economy, but compared to Bangladesh, it may not be the case. In this kind of a scenario, trade reforms will lead to an increase in wage gap in presence of rise in imports from Bangladesh (Vashisht, 2023). This rise in wage gap may exceed the equalization of wages due to imports from developed nations, causing the inequality to rise as a whole. Other channels through which reforms may cause the wage disparity to rise, include their impact on industry-specific dynamics (Milanovic and Squire, 2005; Rojas-Vallejos and Turnovsky, 2017). Lowering of tariffs may cause a decline in wage premia of the industries, particularly in the short run, when workers are immobile between the sectors. Tariff liberalization may also lead to a fall in the profits of the domestic producers due to an increase in competition.

Recent empirical literature also indicates that owing to imperfections in the labour market (such as frictions in search and matching), workers with same characteristics receive different



wages from different firms within the same industry (Davidson and Matusz, 2010; Amiti and Davis, 2012). This observation, combined with the findings by Melitz (2003) which states that the impact of trade reforms will be unequal within a sector, generates the possibility of trade influencing the wage gap within sectors. The models of trade in the presence of firm heterogeneity predict that trade reforms will expand the productive firms by reallocating the resources towards these sectors. The less productive firms, on the other hand, will leave the market. Moreover, the number of firms and their markups are also expected to contract (Melitz and Ottaviano, 2008).

India has witnessed interesting transitions in its policy orientation and industrial performance since early nineties. Graduating from the four-decade long import substitution (self-reliance) led policy framework, in 1991 the country initiated the liberalization measures. The liberalization policies had a positive net effect on the formal manufacturing sector (Banga and Das, 2012). However, implementation of the recent initiatives on the manufacturing sector (e.g., the Make-in-India (MII) scheme in 2014), in a time characterized by deepening participation in the global value chains (GVCs), require a re-look on this question (Aggarwal et al, 2023). In this background, the current study attempts to empirically test the impact of trade liberalization on key outcome variables in the Indian manufacturing sector by using a difference-in-difference (DID) estimation approach. A panel data framework involving twenty-four manufacturing industries at the National Industrial Classification (NIC) 3-digit level over 1987-88 to 2017-18 is used in the analysis. The adoption of DID methodology generates comparative effects of liberalization (the treatment) on industry dynamics on the liberalized sectors before and after the policy relative to a group of industrial sectors which were not liberalized. In particular, the paper examines seven major potential reform implications (prices, per factory real wage, per factory real skilled wage, number of factories, average size of total establishment, average skilled worker intensity and average unskilled worker intensity), by classifying the sectors into two groups, i.e., one that received the treatment (i.e., sectors which underwent trade reform during the period under study) and the control group (i.e., sectors that did not undergo reform).

The literature covering the influence of liberalization on the Indian manufacturing sector by using the DID method is relatively nascent. Ahmed and Chakraborty (2022) analysed the effect



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of trade reforms on thirty-six manufacturing sectors over the period 1987-2018 and noted that the real skilled wages and unskilled wages had increased in the post-reform period. However, the coefficient of real wages was insignificant. The commodity prices and average size of establishments, on the other hand, had decreased in the post-1995 period. Ahmed and Chakraborty (2024a) observed that the establishment of the National Manufacturing Competitiveness Council (NMCC) in 2004 benefitted only the skilled worker segment by augmenting their wages. The unskilled workers, however, failed to receive any positive gain from the change in policy architecture. On the other hand, introduction of the MII initiative in 2014 generated significant positive impact on the real wage rates, among both the skilled and unskilled workers. The analysis concluded that the MII scheme had more holistic impact and benefitted the industrial workers more effectively. Controlling for the industry-specific time trends, Ahmed and Chakraborty (2024b) observed that the real wages and real skilled wages of the workers in the reformed industrial segments had witnessed a decline in the post-liberalization period. A plausible underlying logic is that, if in the aftermath of tariff liberalization, the domestic firms face strong competition from their foreign counterparts, then they would be unable to exploit the benefits of scale efficiency.

However, all the above-mentioned studies have utilized the time-constant treatment effect. No other study in the existing literature so far have used the time varying treatment effect to examine the influence of trade reforms on the Indian manufacturing segment. This method is important because the industries, in anticipation of the upcoming changes, may start their adjustment process even before the reform policies are initiated. Conversely, it may take time for the industries to adapt to the new changes, and hence the adjustment process may begin a few years after the policy has actually been initiated / implemented. The current paper intends to address this gap in the literature. The rest of the paper is arranged as follows. A review of literature is presented briefly in the following section. The empirical model and data are discussed next, followed by analysis of the empirical results. Finally, on the basis of the findings, a few policy conclusions are drawn.



## 2. Evidence from Literature

According to the traditional theories, opening up an economy to trade flows prompts shifting of resources across different segments (Melitz, 2003; Greenaway et al., 2004; Lanteri et al., 2023). Most of these models, however, do not explain the influence of trade on the average size of firms and their number within the liberalizing industries. For instance, in the Ricardian model, trade causes a country to specialize in the production of that good in which it has comparative advantage in terms of labour productivity. On the other hand, the Hechsher-Ohlin model instigates the shift of resources to the exporting sector that utilizes the abundant factor intensively. While the exporting sectors experience an increase in their output, it is not clear if the rise is due to entry of new firms or due to expansion of the firms already present. The literature from late 1990s onwards underlined that exporting firms are larger in size and more efficient than the non-exporting firms (Bernard and Jensen, 1997; Aw et al., 2001; Alvarez and López, 2005). These new discoveries led to development of trade models incorporating heterogeneity in productivity across firms. The literature generally conclude that trade openness leads to an increase in firm size, decrease in number of firms while the markup remains unchanged (Melitz, 2003; Yeaple, 2005; Bernard et al., 2007).

One of the earliest works in this context is the seminal work by Melitz (2003). According to his one sector study, with one factor, and constant markups, in the presence of heterogeneity in firm productivity, trade liberalization generates reallocation of resources between firms. In response to liberalization initiatives, firms with high productivity enter the foreign market by incurring some additional fixed cost, while the less productive firms exit the market. Bernard et al. (2007) extended the Melitz (2003) model results by taking into account two goods and two factors. They concluded that the influence of reforms is relatively larger in industries enjoying comparative advantage. Further extension of the Melitz model was done by Melitz and Ottaviano (2008), who endogenized the markups across firms and predicted that trade causes markup and number of firms to fall on one hand and average firm size to increase on the other. Emami-Namini and Lopez (2008) proposed a dynamic model of trade by extending the Melitz (2003) model to incorporate the dynamic optimizing behaviour of households. According to their analysis, reforms will lead to an increase in a firm's size while markup will remain unchanged.



However, the impact on firm's number will depend on whether the technology is randomly assigned or selected by the firm. In the former case, the number of firms may accordingly increase or decrease. In the latter case, the number of firms will unambiguously increase.

The current paper analyses the effects of liberalization in India on the industrial sector using a DID approach. This method assumes that the unobserved differences between the two groups (treated and control) will be same if there is no treatment (liberalization in this case). Therefore, this method provides a more intuitive evaluation of any policy analysis, covering both ends of the distribution (Fredriksson and Oliveira, 2019). In particular, seven reform implications (prices, real wage, real skilled wage, average size of establishment, average skilled worker intensity, average unskilled worker intensity, number of factories) are examined by classifying the sectors into two groups, namely, the treated and control sectors.

### **3. Data and Methodology**

#### **3.1 Data**

The current analysis requires data on the value of both exports and imports at the industry level on a yearly basis. The dataset should be such that it is possible to match the system of trade classification with the system of industry classification. Furthermore, the system of commodity classification in the trade database should remain invariant over time so that any study covering different time periods can be undertaken.

The data on imports and exports, valued at US dollars, has been taken from the Trade Map (ITC, undated) and the World Integrated Trade Solutions (WITS) databases (World Bank, undated). These databases generate data based on the Harmonized System (HS) of commodity classification. Since these sources provide data at a highly disaggregated level so it becomes easy to build up harmonization or concordance between industry and trade classification system in line with the existing literature (Debroy and Santhanam, 1992, 1993; Chakraborty, 2002; Aggarwal and Chakraborty, 2020a, 2020b; Ahmed and Chakraborty, 2022; Ahmed et al., 2024c).





The Indian manufacturing sector comprise of both organized (or registered) and unorganized (or unregistered) sectors. The most comprehensive data on industrial activities of the organized sector is published by the Annual Survey of Industries (ASI) annually under the Central Statistical Organization (CSO) (GoI, undated a). The unit of enumeration in this database is factory. The accounting period is from April to March. The data for all the industry-related variables, involving both treated and control groups, have been obtained from the ASI statistics.

The data on Wholesale Price Index (WPI) for all the commodity groups included in the treated and control groups is obtained from the Office of the Economic Adviser, Department for Promotion of Industry and Internal Trade (GoI, undated b).

### 3.2 Selection of Industries

To capture the effect of liberalization (*did<sub>t</sub>*), the sectors are classified into control and treated groups. The treated (control) group consists of all those sectors that underwent (did not undergo) deeper tariff reforms and witnessed a consequent import penetration effect during the study period. The treated group is subjected to the treatment in the second period but not in the initial period. The control group is not subjected to the treatment during either period. As the tariff rate in India was reformed significantly owing to the multilateral commitments under WTO from 1995 onwards, along with major modifications in the import licensing regime, this is considered as the year of liberalization in the present study (Kalirajan, 2001).

The identification of the sectors had been carried out in the following manner. In order to segregate the reformed and non-reformed sectors, the weighted average tariff (WAT) and the percentage of duty-free imports (MV) are considered for all the 97 HS product groups at 2-digit level for the period 1990-2018<sup>3</sup>, by drawing the requisite WITS data (World Bank, undated). The percentage of duty-free imports represents the following:

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<sup>3</sup> The industry-level output data can be obtained from the year 1987-88 from ASI (GoI, undated a). However, the data for MV and WAT are obtained from 1990 from WITS (World Bank, undated). Hence, the current analysis has been conducted over 1990-2018.



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Percentage of Duty – free Imports (MV)

$$= \frac{(\text{Value of Imports within a HS 2 – digit code facing Zero duty in 1000 USD})}{\text{Value of Imports within a HS 2 – digit code in 1000 USD}} \times 100$$

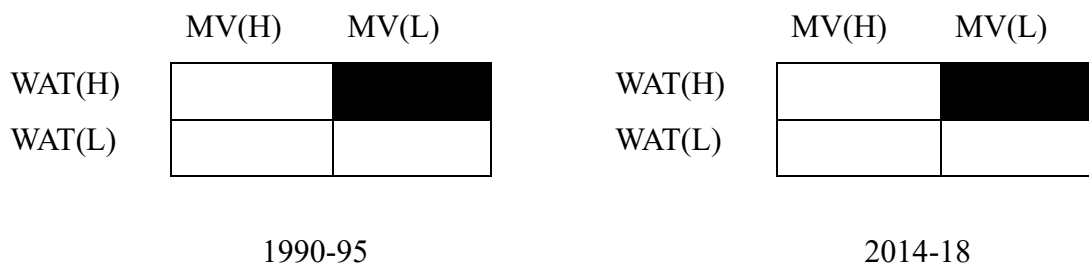
A sector has been included in the treated group if its MV is less than 25 percent and WAT is higher than 15 percent during the initial period (1990-95) but witnessed MV greater than 25 percent and WAT less than 15 percent during the last period (2014-18). Conversely, a sector has been included in the control group if it is characterized by MV less than 25 percent and WAT more than 15 percent, during both the periods. The value of simple average tariff (SAT) and WAT in India are 18 percent and 11.4 percent respectively (UNCTAD, 2022). A value of WAT close to the average of these two values have been taken as the cut-off point. In addition, the selection of 15 percent import duty at the cut-off is further justified by the fact the level is defined as the peak tariff in the international trade literature (UNCTAD, 2022). A sector with WAT less than 15 percent is therefore considered as a reformed sector and vice -versa. The value of MV more than 25 percent implies that the amount of goods entering the market is sufficiently high to bring in the reform effect. On the other, hand, if MV is less than 25 percent, then the import thrust in the domestic market is not high enough to cause any reform-led adjustment effect. Figure 1 visually summarizes the segregation of the considered sectors into the treated and control groups in terms of their WAT and MV.

Through this exercise, the analysis identified nine and fourteen sectors at HS 2-digit levels as control and treated groups respectively. Obtaining data for these twenty-three sectors at HS 4-digit level from Trade Map database (ITC, undated), a concordance of the trade data is constructed with 4-digit industry data (GoI, undated a). The resultant NIC 4-digit classifications are then encompassed into NIC 3-digit industries. Through this analysis, twelve sectors at NIC 3-digit level are included both in the control and the treated group respectively (details provided in Appendix 1.1).

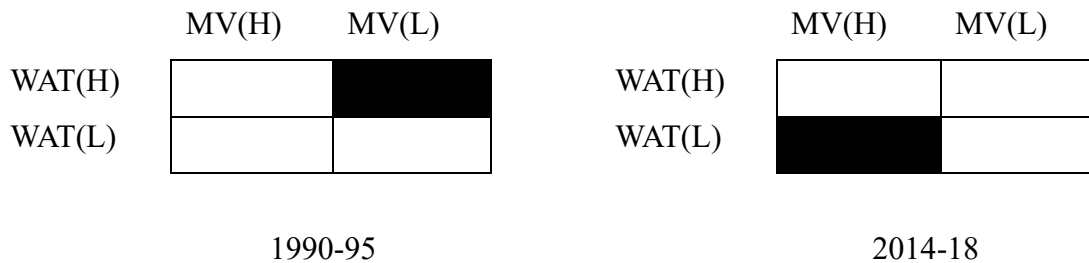


**Figure 1: Segregation of Sectors into the Control and Treated Groups**

(a) **Control Group [WAT(H) refers to WAT>15 percent and MV(L) refers to MV<25 percent]**



(b) **Treated Group [WAT(H) refers to WAT>15 percent, MV(L) refers to MV<25 percent and WAT(L) refers to WAT<15 percent, MV(H) refers to MV>25]**



Source: Constructed by authors with WITS (World Bank, undated) data

In order to investigate the influence of liberalization on prices, WPI data for all the commodity groups included in each of the twenty-four NIC 3-digit sectors (i.e., the treated and control groups) is obtained from the Office of the Economic Adviser, Department for Promotion of Industry and Internal Trade for all the years during 1987-2018 (GoI, undated b). Since price data is available for different base periods, taking the year 1982 as the common base period, the price indices of all the years till 2018 have been constructed.

The 3-digit industry-level information on wages, average size of establishments and the number of factories is obtained from ASI data, for the years between 1987-88 to 2017-18. In



order to analyse the actual effect of liberalization on wages, the real values are computed for the period 1987-88 to 2017-18 by using the following formula:

$$\text{Real Wages}_{it} = \frac{(\text{Total Emoluments}_{it}/WPI_{it})}{\text{Total Persons Engaged}_{it}}$$

$$\text{Real Skilled Wages}_{it} = \frac{\{\text{Total Emoluments}_{it} - \text{Total Wages to Workers}_{it}\}/WPI_{it}}{(\text{Total Persons Engaged}_{it} - \text{Total Number of Workers}_{it})}$$

The average size of total establishment, average skilled-worker intensity and average unskilled-worker intensity are computed for the study period using the following formula:

$$\text{Average Size of Total Establishment}_{it} = \frac{\text{Total Persons Engaged}_{it}}{\text{Total Number of Factories}_{it}}$$

$$\begin{aligned} \text{Average Skilled - worker Intensity}_{it} \\ = \frac{(\text{Total Persons Engaged}_{it} - \text{Total Number of Workers}_{it})}{\text{Total Number of Factories}_{it}} \end{aligned}$$

$$\text{Average Unskilled - worker Intensity}_{it} = \frac{\text{Total Number of Workers}_{it}}{\text{Total Number of Factories}_{it}}$$

#### 4. Model with Time Varying Treatment Effects

There is a possibility that the influence of treatment changes over time on the industry-level outcomes. For instance, the wages or the average size of the firm may witness a change during a few years after the start of liberalization or a few years before the start of the policy in anticipation of the reform. Thus, the influence of trade liberalization may be stretched out over a number of periods. In such a case, using time unchanging instantaneous impact of trade reform, may lead to misspecification and erroneous results. Thus, in order to introduce more flexibility in the analysis and correct the possible mis-specification problems, the study estimates equation (1) using the method put forward by Laporte and Windmeijer (2005), which allows the treatment effects to change over time.

Following Laporte and Windmeijer (2005), equation (1) is estimated as follows:



$$Y_{it} = \alpha + \dots + \theta_{-3}P_{c,-3} + \theta_{-2}P_{c,-2} + \theta_{-1}P_{c,-1} + \beta_0 did_t + \beta_1 (did_t * CV_{it}) + \gamma_0 P_{c,0} + \gamma_1 P_{c,1} + \gamma_2 P_{c,2} + \gamma_3 P_{c,3} + \dots + \delta_i + \delta_t + u_{it} \text{ ----- (1)}$$

where  $P_{c,-k}$  ( $P_{c,k}$ ) can be defined as pulse variables, which take the value 1,  $k$  periods before (after) liberalization and 0 everywhere else.

Here,  $Y_{it}$  is the real output at 3-digit National Industrial Classification (NIC) level for industry  $i$  at time period  $t$ .  $did_t$  is a dummy variable assuming the value 1 in the period after the initiation of liberalization in the treated group and having the value 0 otherwise,  $\delta_i$  is a vector of industry fixed-effects and  $\delta_t$  is a vector of time fixed-effects. The addition of  $\delta_i$  will absorb any unobserved heterogeneity which are industry-specific and may be associated with the independent variables. Inclusion of  $\delta_t$  in the model controls for macroeconomic and climatic shocks that are year-specific and common to all units (Alvarez and López, 2008).

The sign of the parameter  $\beta_0$  is of prime interest in the current analysis, which captures the long run effect of trade reform. If liberalization leads to an increase in a particular reform implication, then  $\beta_0$  should be positive and vice-versa. A common concern with DID estimation is the presence of serial correlation. Therefore, the standard errors are clustered at the industry level, which guarantees that the estimator of the variance covariance matrix is consistent even in the presence of any correlation pattern within sectors over time (Bertrand et al., 2004). Moreover,  $\theta_{-j}$  estimates the treatment effect  $j$  periods before the trade liberalization and  $\gamma_j$  estimates the deviations from the long run effects,  $j$  periods after the trade liberalization. Through this method we can examine if the influence of trade liberalization takes place before the policy is actually applied. Such a situation can arise when there is uncertainty with regards to the precise initiation of the date of treatment or when some of the expected outcome happens in anticipation of the treatment. As such, it may be especially prudent to observe the effect before the period indicated as the start of liberalization, because trade restrictions are lessened prior to that period (Alvarez and Lopez, 2008). This kind of exercise is of crucial importance in the Indian context. While the pace of tariff reforms deepened in India in the aftermath of introducing the bound tariff regime in the post-1995 period, the process of trade reforms started from 1991 onwards in a phased



manner (Singh, 2017). Hence the firms may start their adjustment process before the start of the policy in expectation of the forthcoming changes.

In equation (1),  $CV_{it}$  is a dummy variable that takes the value 1 if the industry  $i$  enjoys competitive advantage (proxied with domestic profit viability) at time  $t$ . The parameter  $\beta_1$  will indicate the disproportionate impact of liberalization for industries enjoying competitive advantage. The indicator CV is computed as:

$$CV_{it} = \frac{\text{Growth rate of Real Profit per Factory of industry } i \text{ at period } t}{\text{Growth rate of Real Profit per Factory of all the sectors at period } t}$$

where real profit is computed through division of the sectoral profit data obtained from Annual ASI database (GoI, undated a) by the WPI of that particular year. A sector enjoys competitive advantage if the value of CV is greater than one and vice-versa.

## 5. Observations from the Movement of the Secondary Data

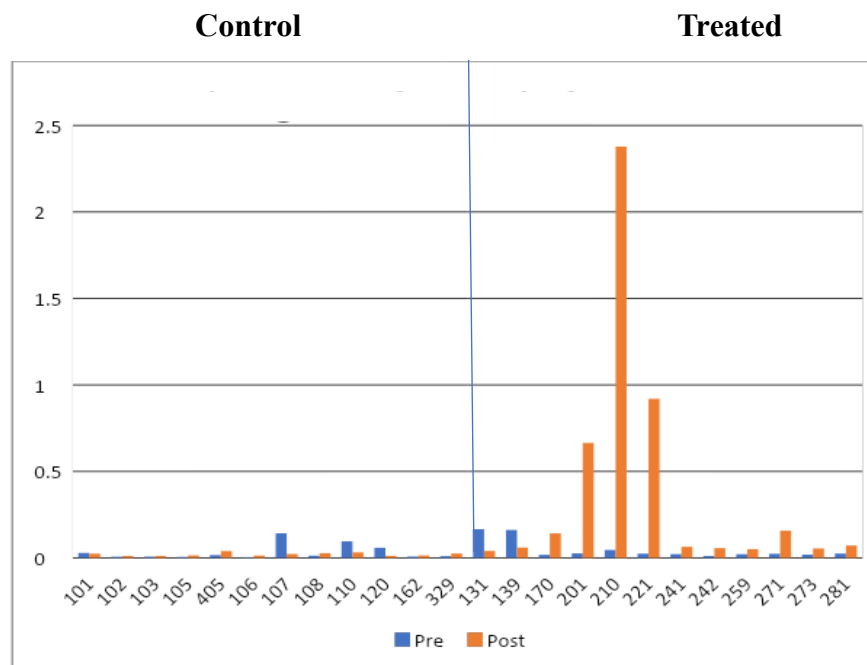
Figure 2 plots the movement of real wages before and after liberalization within the control and treated groups. It can be observed that among the treated group, there was a significant rise in wages in the post liberalization period for particularly three industrial sectors, namely basic chemicals, pharmaceuticals and rubber. These product segments account for a significant proportion of India's export basket, which may provide a possible explanation for the surge in wages in these sectors post liberalization. On the other hand, the variation in wage level for the control group of industries (i.e., who have not reformed their tariff level in the post-reform period), has been comparatively far too modest.

From Figure 3, it can be observed that the trend in real wages both for competitive and non-competitive industries has been more or less stagnant. There is, however, a sharp rise in real wages for the non-competitive industries from around 2010, followed by a sudden fall subsequently. The initiation of the MGNREGA Act and augmentation of non-farm employment may have contributed potentially to the increase in wage rate during this period (Sahoo and



Pradesh, 2013; Himanshu and Kundu 2016; Jacoby, 2016). However, wages started to decline after 2013-14, which may be a function of the back-to-back droughts in the years 2014 and 2015, demonetisation in 2016 and initiation of Goods and Services Tax (GST) in 2017 and so on (Himanshu and Kundu 2016).

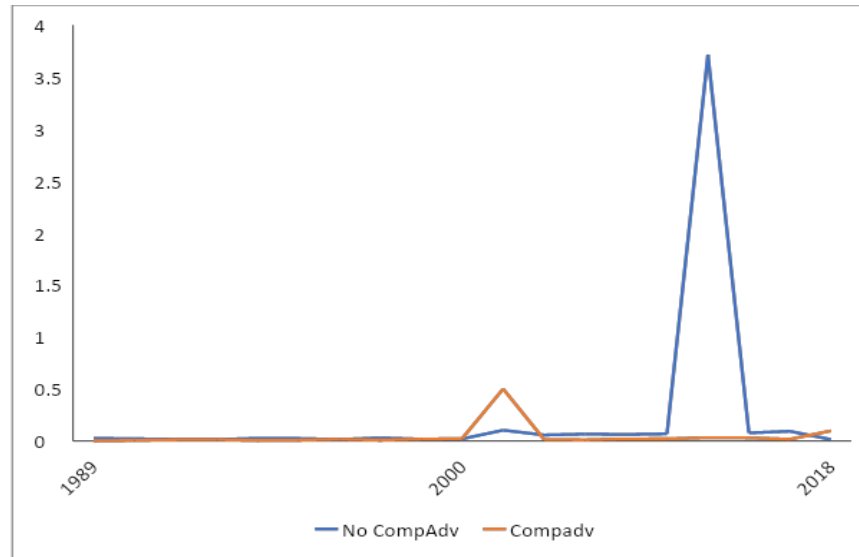
**Figure 2: Real Wages of Select Sectors (in Rupees lakhs) in the Pre- and Post-Liberalization Period**



Source: Constructed by authors from GoI (undated a) data

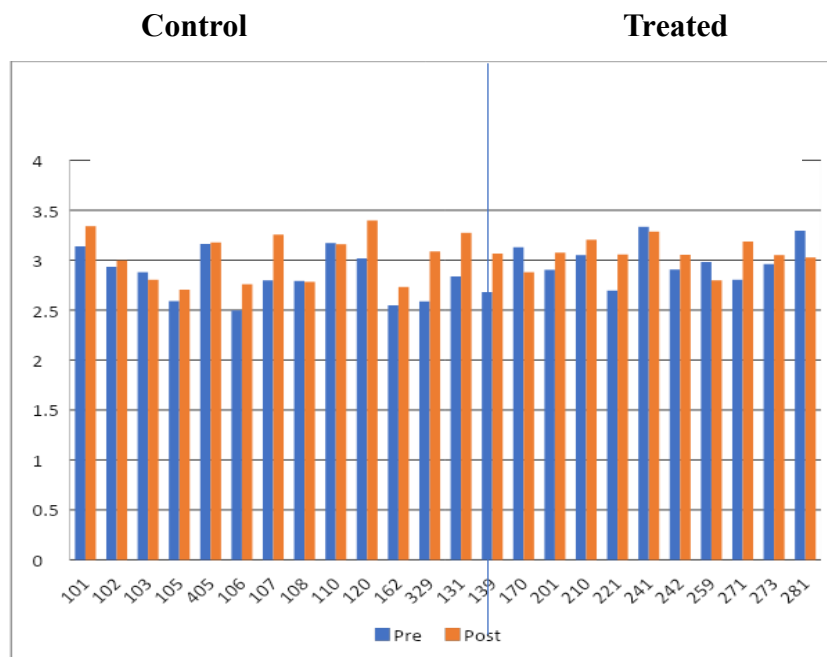
From Figure 4 it can be observed that the average size of total establishments in the sample has increased slightly in the post-reform period for some industries and has declined for other industries. Hence the net impact of liberalization on average size of total establishment is ambiguous from a casual observation of the data and further empirical tests need to be conducted. In the case of both competitive and non-competitive industries (Figure 5), the trend has been fluctuating and following more or less an oscillatory movement. Therefore, the trend in growth of average size of total establishments between the two types of industries is ambiguous.

**Figure 3: Growth (in percentage) of Real Wage by Type of Industry (Competitive and Non-Competitive Advantage)**



Source: Constructed by authors from GoI (undated a) data

**Figure 4: Average size of Total Establishment of Select Sectors (in log) in the Pre- and Post-liberalization period**

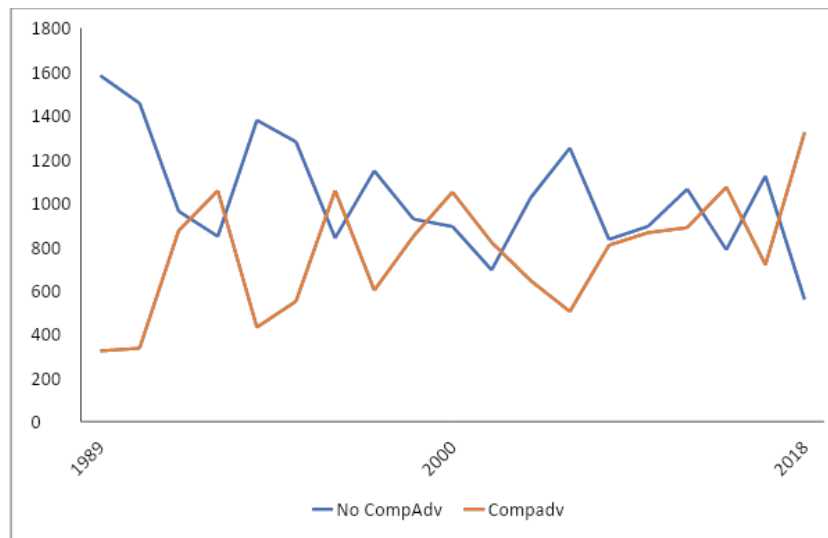


Source: Constructed by authors from GoI (undated a) data





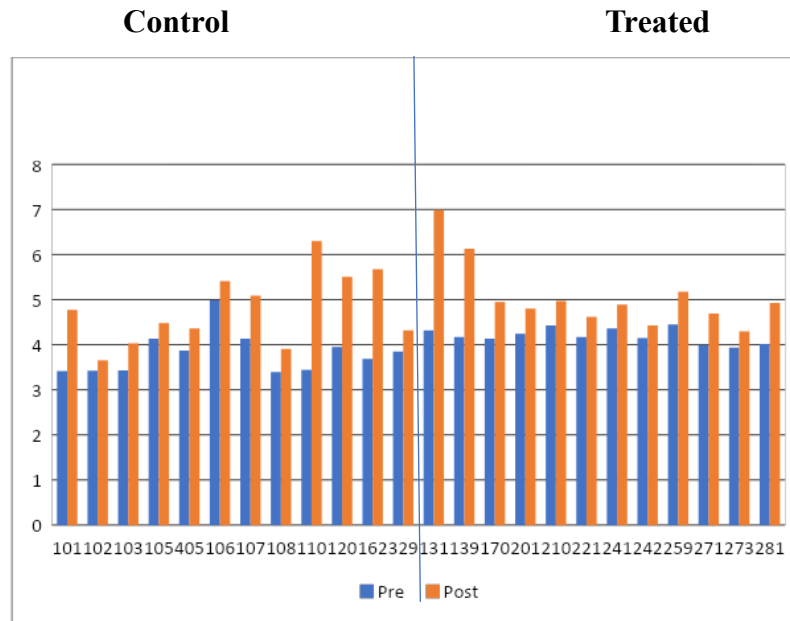
**Figure 5: Growth (in percentage) of Average Size of Total Establishment by Type of Industry (Competitive and Non-Competitive Advantage)**



Source: Constructed by authors from GoI (undated a) data

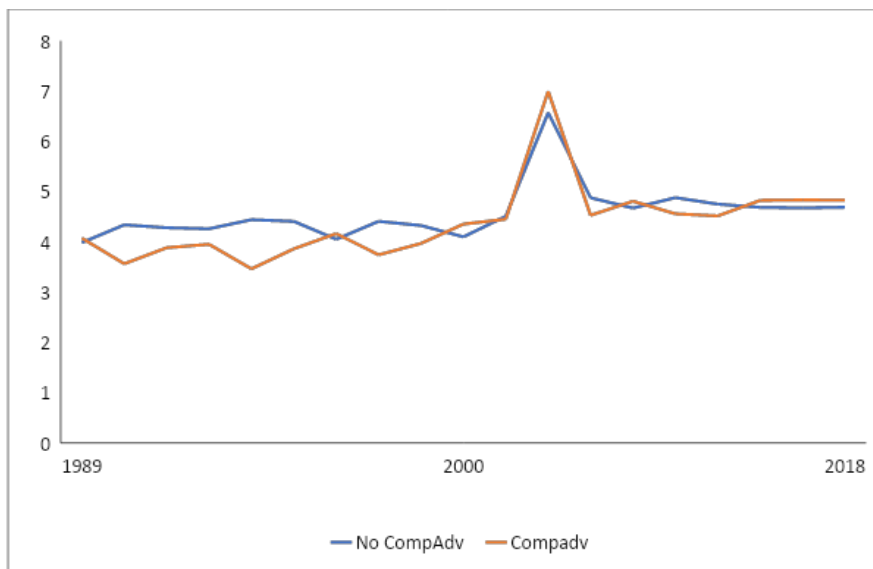
It can be observed from Figure 6 that there has been a rise in the number of factories post liberalization, particularly in the case of the treated group. Moreover, it is observed from Figure 7 that in the case of both competitive and non-competitive industries, the trend is also constant without many fluctuations. The number of factories showed a significant rise in around the year 2004-05. This may be contributed to the enactment of India’s Foreign Trade Policy (2004-09), which exempted exporters from paying service tax (GoI, 2004). Also, exporters, with a turnover of at least Rs. 5 crores were excused from presenting bank guarantees in any of the export schemes. In addition, a number of State governments announced their industrial policies in 2004, with the intention of facilitating growth of manufacturing sector within their territories. All these led to a reduction in transaction costs and the burden of tax loads. Consequently, more firms started entering the industry (Hoda, 2020).

**Figure 6: Number of Factories of Select Sectors (in log) in the Pre- and Post-Liberalization Period**



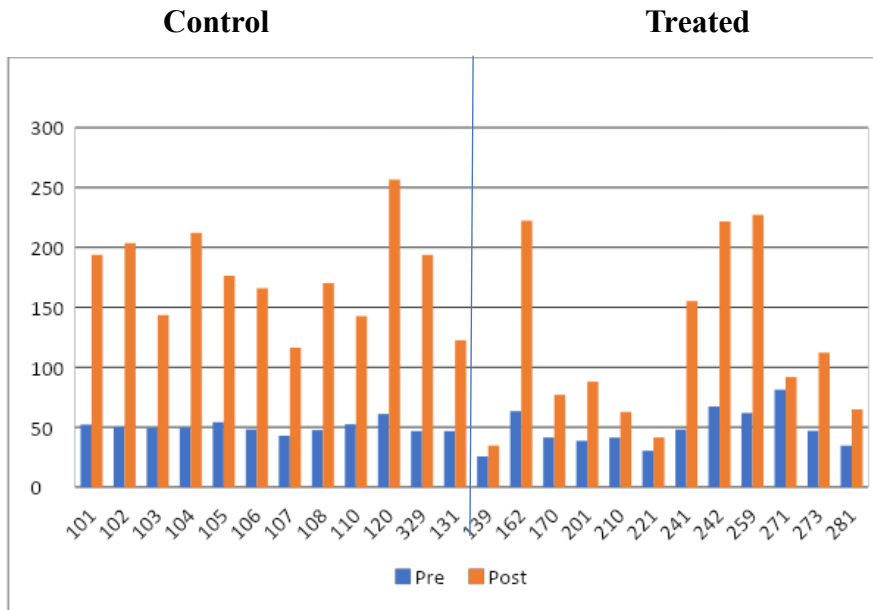
Source: Constructed by authors from GoI (undated)

**Figure 7: Growth (in percentage) of Number of Factories by Type of Industry (Competitive and Non-Competitive Advantage)**



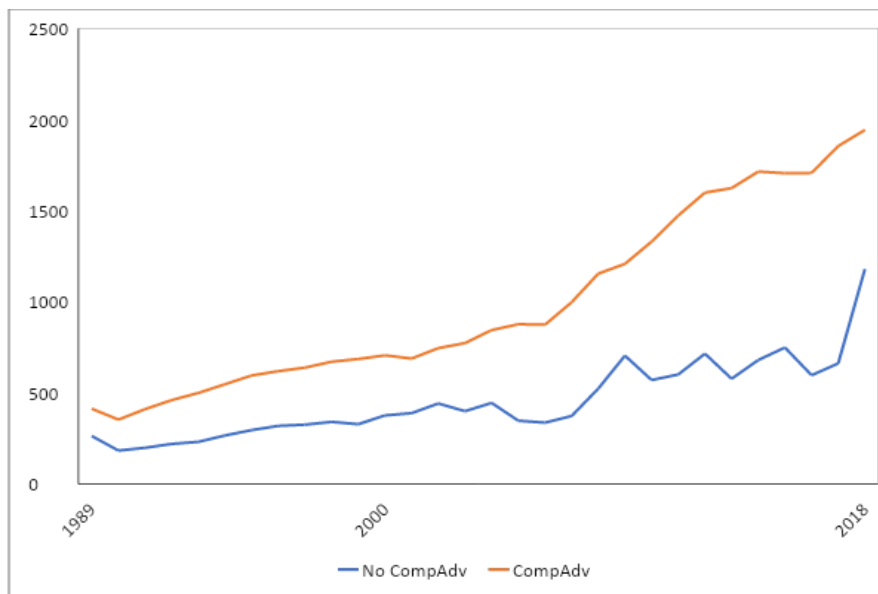
Source: Constructed by authors from GoI (undated a)

**Figure 8: Prices in Select Sectors (in percentage) in the Pre- and Post-Liberalization Period**



Source: Constructed by authors from GoI (undated a)

**Figure 9: Growth (in percentage) of Prices by Type of Industry (Competitive and Non-Competitive Advantage)**



Source: Constructed by authors from GoI (undated a)



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Figure 8 underlines that the rise in prices in the industries in the control group is relatively more than the corresponding figure in the treated group. This suggests that sectors that were relatively more protected in the post liberalization period (i.e., the control group), witnessed a rise in the price level of the commodities they sold, presumably due to less competition from abroad. It has been observed from Figure 9 that the rise in prices in the post-reform period has been especially high for commodities like tobacco products, wood products, precious metals and fabricated metal products. In the case of both competitive and non-competitive industries, the rise in prices has shown an upward trend. However, in the post-reform period, the trend in prices was slightly higher in the case of competitive industries vis-a-vis non-competitive segments.

## 6. Empirical Results

The results of the empirical analysis are presented in Table 1. The liberalization dummy is found to be positive and significant both in case of skilled wages as well as real wages. This suggests that trade liberalization has led to an increase in both overall real wages and skilled wages in the treated group vis-à-vis the control group. However, interestingly, it is negative in case of industries enjoying competitive advantage. This potentially implies that higher profit-earning firms are paying lower wages to their workers, presumably in order to generate higher margins. The negative sign of the liberalization dummy in case of prices reveals a declining trend in prices in the treated group. The effect may underline the steep rise in foreign competition in the aftermath of reforms, which may exert a negative pressure on the pricing pattern of domestic firms in the sectors witnessing steeper tariff decline. However, the estimates of the pulse variable during second, fourth, sixth and eighth years before liberalization is positive and significant. This indicates that even though liberalization led to a long-term decline in prices, in certain years prices increased in response to the implemented reforms. The sign of the interaction term is positive, indicating that liberalization measures lead to a higher price realization in case of industries enjoying competitive advantage. This observation can be supported by the contention that sectors experiencing qualitative improvement by appropriating technology and skilled manpower will be able to augment their price level and earn greater profits as well.



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The coefficients of the liberalization dummies are negative in case of average size of establishments, as well as average skilled and unskilled worker intensity. The result is in conflict with theoretical predictions of several trade models. However, this can be linked to the evidence of declining price-cost margins in India after liberalization (Krishna and Mitra, 1998), though fluctuations in the same across some industries have also been witnessed (Barua et al., 2012). Hence, this result may imply an increase in competition due to tariff reduction on imports. The estimates for the pulse variables are negative and significant for the fourth, eighth and ninth years before liberalization in case of average size of establishments and they are negative and significant for the fourth, seventh and eighth years before liberalization in case of average skilled worker intensity. These deviations from the long-run effect indicate that the impact of trade reforms showed up even before the reform was formally introduced. In the case of average unskilled worker intensity, the estimates for the pulse variables are negative and significant for the second, third, seventh and ninth years before liberalization and fifth and seventh year after liberalization. One possible driver of this empirical result is the initiation of industrial and trade policy reforms from the mid-eighties onwards (Panagariya, 2004).

The coefficient of the liberalization dummy for number of factories is however insignificant, indicating that there is no long run effect of liberalization on this front. Nonetheless, the estimates of the industries enjoying competitive advantage and the pulse variables corresponding to four years after reform is positive and significant, suggesting that trade liberalization led to an increase in the number of firms in sectors few years after its initiation. This result is consistent with the predictions of the dynamic models in which firms can choose their technologies (Emami-Namini and López, 2008; Alvarez and López, 2008). This further underlines the reality that while the high-tech firms may benefit from trade, emergence of low-tech firms focusing on domestic market leads to an increase in number of firms. The prevalence of low productivity and low skill in the Indian manufacturing context lends credence to this contention (Alonso and MacDonald, 2024).



**Table 1: Basic Results for the Treatment Effect Model**

| Outcome                            | Explanatory Variable | Equation (1)         |
|------------------------------------|----------------------|----------------------|
| Per Factory Real Wages             | <i>did</i>           | 0.04* (0.005)        |
|                                    | <i>did * cv</i>      | -0.03* (0.004)       |
| Per Factory Real Skilled Wages     | <i>did</i>           | 0.006** (0.0004)     |
|                                    | <i>did * cv</i>      | -0.002* (0.0002)     |
| Prices                             | <i>did</i>           | -408.598*** (42.017) |
|                                    | <i>did * cv</i>      | 229.07*** (32.00)    |
| Average size of establishments     | <i>did</i>           | -42.54* (3.80)       |
|                                    | <i>did * cv</i>      | -2.29 (1.47)         |
| Average skilled worker intensity   | <i>did</i>           | -32.40* (2.87)       |
|                                    | <i>did * cv</i>      | 1.54 (1.25)          |
| Number of Factories                | <i>did</i>           | -19382.17 (3679.17)  |
|                                    | <i>did * cv</i>      | 134856.9* (15148.2)  |
| Average unskilled worker intensity | <i>did</i>           | -13.69* (1.99)       |
|                                    | <i>did * cv</i>      | -1.90 (1.90)         |
| Industry-specific dummies          |                      | Yes                  |
| Year dummies                       |                      | Yes                  |

Source: Estimated by authors

The results obtained in the present analysis provides contrasting empirical evidence vis-à-vis the theoretical predictions on efficiency and benefits of scale economies in the aftermath of implementing trade policy reform. A possible explanation behind these results are as follows. The industries included in the treated group are import-competing sectors. However, there also exists another set of industries that are export-competing and have currently not been considered in the analysis. For instance, there exists a labour market from which both the import- and export-competing sectors hire the skilled and unskilled workers. Once trade opens up, these export-oriented sectors experience an increase in their production level, leading to an increase in the



demand for workers of both types of skill sets. This will cause an overall rise in the wages of the workers, which will also be faced by the import-competing sectors. Therefore, while the exporting sectors expand in the aftermath of trade liberalization, the corresponding impacts on the worker's wages are borne by the importing sectors as well. Prior to liberalization many of these importing firms has been operating at a higher margin, being insulated from competition due to tariff protection (Krishna and Mitra, 1998). But post reforms, these firms face a contractionary pressure on their profits, not only due to increased competition following a lowered tariff, but also through a rise in the wages paid to the workers. If the fixed costs undertaken by these firms are not very high, then they may remain in the market with a reduced size. Moreover, if the sectors show some degree of trade overlap (for instance, a sector may be 40 percent import-competing and 60 percent export-oriented) or sector overlap (for instance, it operates as a multi-product firm, functioning as import-competing entity in sector  $i$ , but export-oriented player in sector  $j$ ), then it may also provide some justification behind the rise in the number of operational firms.

Theoretical and empirical results underline that liberalization is generally followed by a rise in wages and fall in commodity prices (Dutta, 2007; Goldar and Aggarwal, 2005). It has been recently reported that while around 31 million jobs have been created in 2021Q3, majority of the establishments in the country are having vacancies (Sharma, 2022). The rise in real wages (both skilled and unskilled) combined with the fall in commodity prices may exert a negative pressure on the operating margin of the firms and consequently may lead to persistence of such vacancies. This will also provide another possible explanation for the obtained result on decline in the average size of establishments. The observation is in line with an earlier finding that Indian firms start small and stay small forever (Hsieh and Klenow, 2014). Thus, there may be an increase in the firm number in the liberalized sectors in the post-reform period, but the anticipated realization of economies of scale benefits therein may remain unfulfilled. In that case, the realization of dynamic benefits in the industrial sector may turn out to be far too modest vis-à-vis the anticipated level.



## 7. Conclusion

The current study analysed the influence of reform measures, primarily from the tariff liberalization perspective, on the Indian manufacturing sector. Seven industry outcomes, namely real wage rate, real skilled wage rate, average size of establishment (both skilled and unskilled), number of factories and commodity prices have been included as the dependent variables in the empirical analysis. The results based on DID method of estimation reveals that trade liberalization has increased both the real wages and real skilled wages, which is arguably beneficial for motivating newcomers to the labour market. This is in accordance with the literature which states that trade specialization as well as trade reforms will enhance the wage rates of the workers in the country. The study however also finds that contrary to the theoretical predictions, average size of establishments has fallen, coupled with a rise in the number of factories. This indicates that in the aftermath of trade liberalization, the domestic firms failed to exploit the benefits of scale efficiency in the face of strong competition from their foreign counterparts. It also implies that while the NMCC established in 2004 primarily focused on the development of the manufacturing industries, it failed to have significant impact on the low-skilled wages and unskilled-worker intensity (Ahmed and Chakraborty, 2024a). Given this unintended development on firm-size, provision of jobs for all the newcomers in the labour market can remain a challenge.

The obtained observations are of crucial policy relevance for a developing country like India. It is apparent that trade liberalization in itself may not necessarily inflict a serious damage on labour returns (Ahmed et al., 2024c). On the contrary, growing sophistication of the production process and greater inflow of foreign direct investment (FDI) and cutting-edge technology benefits the workers (both skilled and unskilled), by raising their productivity (Ahmed and Chakraborty, 2024d). The policy focus therefore needs to be laid on promotion of greater skill formation and productivity enhancement through targeted programmes like Skill India Mission schemes under National Skill Development Corporation (NSDC) forum and similar initiatives, on one hand, and attracting relocation of high-tech global firms to the country for benefitting from the anticipated spillover effects on the other.





In addition, in order to decompose and understand the granular effects of trade liberalization, particularly on the skilled and unskilled wage dynamics at the disaggregated industry level, availability of cross-industry movement of workers needs to be effectively tracked (Ahmed and Chakraborty, 2024e). As the manufacturing labour market in the country witness new entrants (e.g., fresh job-seekers, school dropouts) as well as cross-sectoral movements (e.g., migration from the rural sector or other manufacturing segments) every year, the wage dynamics can be a function of various forces, e.g., labour demand and supply patterns, tariff reforms, technology upgradation and so on (Allen, 2001; Galiani and Porto, 2010). The collection of data on cross-sectoral labour movements and their periodic analysis will therefore enable the policymakers to address the long-term development objective of the country, particularly the ones related to manufacturing sector growth and labour market stability, more effectively.

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## Appendix 1

Twelve sectors have been included in both the control and treated groups.

### Appendix 1.1: Control and Treated Manufacturing Sectors (NIC'08 Classification at 3-Digit level)

| Control |   | Treated |   |
|---------|---|---------|---|
| 101     | Processing and preserving of meat                                   | 131     | Spinning, weaving and finishing of textiles   |
| 102     | Processing and preserving of fish, crustaceans and molluscs         | 139     | Manufacture of other textiles   |
| 103     | Processing and preserving of fruit and vegetables                   | 170     | Manufacture of paper and paper products   |
| 104     | Manufacture of vegetable and animal oils and fats                   | 201     | Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms |
| 105     | Manufacture of dairy products                                       | 210     | Manufacture of pharmaceuticals, medicinal chemical and botanical products   |
| 106     | Manufacture of grain mill products, starches and starch products    | 221     | Manufacture of rubber products  |
| 107     | Manufacture of other food products                                  | 241     | Manufacture of basic iron and steel   |
| 108     | Manufacture of prepared animal feeds                                | 242     | Manufacture of basic precious and other non-ferrous metals  |
| 110     | Manufacture of beverages  | 259     | Manufacture of other fabricated metal products; metalworking service activities                                   |
| 120     | Manufacture of tobacco products                                     | 271     | Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus       |
| 162     | Manufacture of products of wood, cork, straw and plaiting materials | 273     | Manufacture of wiring and wiring devices  |
| 329     | Other manufacturing n.e.c.  | 281     | Manufacture of general-purpose machinery  |

Source: Constructed by authors



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**Appendix 1.2: NIC Code Concordance Summary Table**

| NIC'08 | Product Description   | NIC'04  | NIC'98  | NIC'87 |
|--------|---|---------|---------|--------|
| 101    | Processing and preserving of meat   | 151     | 151     | 200    |
| 102    | Processing and preserving of fish, crustaceans and molluscs   | 151     | 151     | 203    |
| 103    | Processing and preserving of fruit and vegetables   | 151     | 151     | 202    |
| 104    | Manufacture of vegetable and animal oils and fats   | 151     | 151     | 212    |
| 105    | Manufacture of dairy products   | 152     | 152     | 201    |
| 106    | Manufacture of grain mill products, starches and starch products  | 153     | 153     | 204    |
| 107    | Manufacture of other food products  | 154     | 154     | 205    |
| 108    | Manufacture of prepared animal feeds  | 153     | 153     | 217    |
| 110    | Manufacture of beverages  | 155     | 155     | 220    |
| 120    | Manufacture of tobacco products   | 160     | 160     | 225    |
| 131    | Spinning, weaving and finishing of textiles   | 171     | 171     |        |
| 139    | Manufacture of other textiles   | 172     | 172     | 236    |
| 162    | Manufacture of products of wood, cork, straw and plaiting materials   | 202     | 202     | 260    |
| 170    | Manufacture of paper and paper products   | 210     | 210     | 280    |
| 201    | Manufacture of basic chemicals, fertilizer and nitrogen compounds, plastics and synthetic rubber in primary forms | 241     | 241     | 300    |
| 210    | Manufacture of pharmaceuticals, medicinal chemical and botanical products   | 242     | 242     | 304    |
| 221    | Manufacture of rubber products  | 251     | 251     | 312    |
| 241    | Manufacture of basic iron and steel   | 271     | 271     | 330    |
| 242    | Manufacture of basic precious and other non-ferrous metals  | 272     | 272     | 340    |
| 259    | Manufacture of other fabricated metal products; metalworking service activities                                   | 289     | 289     | 341    |
| 271    | Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus       | 311,312 | 311,312 | 360    |
| 273    | Manufacture of wiring and wiring devices  | 313     | 313     | 361    |
| 281    | Manufacture of general-purpose machinery  | 291     | 291     | 373    |



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|     |                            |     |     |     |
|-----|----------------------------|-----|-----|-----|
| 329 | Other manufacturing n.e.c. | 369 | 369 | 389 |
|-----|----------------------------|-----|-----|-----|

Source: Constructed by authors

### Appendix 1.3: List of commodities included in each sector for computation of WPI

| Control Group |   | Treated Group |   |
|---------------|---|---------------|---|
| 105           | Milk                                      | 201           | Manufacture of basic chemicals  |
|               | Other airy Products                       |               | Organic chemicals   |
| 101           | Other non-food articles                   |               |   |
| 102           | Canning & preserving & processing of fish | 210           | Antibiotics & preparations thereof  |
| 106           | Wheat                                     |               | API & formulations of vitamins  |
| 103           | Grain Mills Products                      | 131           | Cotton Yarn   |
| 162           | Vegetables                                |               | Cotton woven cloth  |
| 329           | Jowar (broom corn)                        |               | Cotton cloth (dyed, printed, or otherwise finished/processed)   |
| 107           | Sugar, Khandsari & gur                    |               | Cotton hosiery cloth  |
| 108           | Cattle feed                               |               | Shirts/half shirts of cotton and/or man-made fibre  |
|               | Poultry feed                              |               | Trouser/pants made of cotton and/or man-made fibre  |
| 110           | Wine industries                           | 170           | Preparation and spinning of textile fibres  |
|               | Malt liquor                               | 139           | Synthetic yarn  |
|               | Soft drink & carbonated water             | 221           | Manufacture of made-up textile articles, except apparel   |
| 120           | Manufacture of cigarette, tobacco & zarda |               | Inputs into steel making  |
| 104           | Oil cakes                                 |               | Metallic iron   |
|               |   |               | Alloy steel other than Stainless Steel- Shapes  |
|               |   |               | Mild Steel - Flat products  |
|               |   |               | Mild Steel -Long Products   |
|               |   |               | Mild Steel - Semi Finished Steel  |
|               |   |               | Stainless Steel - Semi Finished   |
|               |   | 242           | Copper metal/Copper Rings   |
|               |   |               | Copper shapes - bars/rods/plates/strips   |
|               |   |               | Copper bolts, screws, nuts  |
|               |   |               | Copper wire   |
|               |   |               | Lead ingots, bars, blocks, plates   |
|               |   | 259           | Copper wire   |
|               |   | 281           | Manufacture of engines and turbines, except aircraft, vehicle and two-wheeler engines                       |
|               |   |               | Injection pump  |
|               |   |               | Hydraulic pump  |
|               |   |               | Water pump  |
|               |   |               | c. Manufacture of other pumps, compressors, taps and valves   |
|               |   |               | b. Manufacture of computers and peripheral equipment  |
|               |   | 271           | Manufacture of bearings, gears, gearing and driving elements  |
|               |   | 271           | Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus |
|               |   | 273           | Electric Wires & Cables   |

Source: Constructed by authors



**APPENDIX 2: Results of Time Varying Treatment Effects**

**Appendix 2.1: Results of Time Varying Treatment Effects in Case of Real Wages**

```

Fixed-effects (within) regression      Number of obs   =      526
Group variable: Sector                Number of groups =        2

R-sq:                                Obs per group:
  within = 0.1540                      min =          231
  between = 1.0000                     avg =         263.0
  overall = 0.1579                      max =          295

corr(u_i, Xb) = 0.1598                F(3,1)          =      .
                                        Prob > F         =      .
  
```

(Std. Err. adjusted for 2 clusters in Sector)

| REALWAGE | Coef.     | Robust Std. Err. | t     | P> t  | [95% Conf. Interval] |          |
|----------|-----------|------------------|-------|-------|----------------------|----------|
| _D_F12   | -.000735  | .0032615         | -0.23 | 0.859 | -.0421758            | .0407057 |
| _D_F11   | -.0092347 | .014823          | -0.62 | 0.645 | -.1975784            | .1791091 |
| _D_F10   | .002095   | .006303          | 0.33  | 0.796 | -.0779917            | .0821816 |
| _D_F9    | .0009256  | .0044851         | 0.21  | 0.870 | -.0560632            | .0579144 |
| _D_F8    | .0018949  | .0069171         | 0.27  | 0.830 | -.0859958            | .0897855 |
| _D_F7    | .0086378  | .0043482         | 1.99  | 0.297 | -.0466117            | .0638873 |
| _D_F6    | -.0377514 | .0439647         | -0.86 | 0.548 | -.5963759            | .5208731 |
| _D_F5    | .0025246  | .0025181         | 1.00  | 0.499 | -.029471             | .0345202 |
| _D_F4    | -.0022626 | .0027676         | -0.82 | 0.564 | -.0374285            | .0329032 |
| _D_F3    | .0013784  | .004354          | 0.32  | 0.805 | -.053944             | .0567008 |
| _D_F2    | -.0012082 | .0058364         | -0.21 | 0.870 | -.0753666            | .0729502 |
| _D_F1    | -.008484  | .0049549         | -1.71 | 0.337 | -.071442             | .0544741 |
| time     | -.0017952 | .0024033         | -0.75 | 0.592 | -.0323315            | .0287411 |
| _D_L1    | .0140287  | .0256436         | 0.55  | 0.681 | -.3118042            | .3398616 |
| _D_L2    | -.0187648 | .0359607         | -0.52 | 0.694 | -.4756882            | .4381587 |
| _D_L3    | -.0053619 | .0077491         | -0.69 | 0.615 | -.1038232            | .0930994 |
| _D_L4    | .0775921  | .0432537         | 1.79  | 0.324 | -.4719979            | .6271821 |
| _D_L5    | -.083751  | .0270794         | -3.09 | 0.199 | -.4278272            | .2603252 |
| _D_L6    | -.0811938 | .0577728         | -1.41 | 0.394 | -.8152674            | .6528798 |
| _D_L7    | .051159   | .0165436         | 3.09  | 0.199 | -.1590473            | .2613653 |
| _D_L8    | .0464489  | .0173905         | 2.67  | 0.228 | -.1745187            | .2674166 |
| _D_L9    | -.0045296 | .0062677         | -0.72 | 0.602 | -.0841681            | .0751089 |
| _D_L10   | .0023815  | .01643           | 0.14  | 0.908 | -.206382             | .211145  |
| _D_L11   | -.0216117 | .0491486         | -0.44 | 0.736 | -.6461035            | .6028801 |
| _D_L12   | .0013735  | .0036002         | 0.38  | 0.768 | -.0443719            | .0471189 |
| _D_L13   | -.0024304 | .0020857         | -1.17 | 0.452 | -.0289321            | .0240713 |
| _D_L14   | -.001274  | .018212          | -0.07 | 0.956 | -.2326789            | .2301309 |
| _D_L15   | .0926409  | .0789059         | 1.17  | 0.449 | -.9099539            | 1.095236 |
| _D_L16   | -.0911538 | .0779363         | -1.17 | 0.450 | -1.081429            | .8991209 |
| _D_L17   | .0090013  | .0024579         | 3.66  | 0.170 | -.0222296            | .0402322 |
| _D_L18   | -.0073421 | .0157983         | -0.46 | 0.723 | -.208078             | .1933938 |
| _D_L19   | .0035375  | .0013189         | 2.68  | 0.227 | -.0132208            | .0202958 |
| did      | .0410008  | .0054149         | 7.57  | 0.084 | -.0278016            | .1098032 |
| cv       | -.0357434 | .004728          | -7.56 | 0.084 | -.0958186            | .0243318 |

Source: Estimated by authors from Stata 14





WPS No. EC-24-71

## Appendix 2.2: Results of Time Varying Treatment Effects in Case of Real Skilled Wages

```

Fixed-effects (within) regression      Number of obs   =      526
Group variable: Sector                Number of groups =       2

R-sq:                                Obs per group:
    within = 0.3995                    min =          231
    between = 1.0000                   avg =         263.0
    overall = 0.4815                    max =          295

corr(u_i, Xb) = 0.4310                F(2,1)          =          .
                                         Prob > F         =          .
  
```

(Std. Err. adjusted for 2 clusters in Sector)

| REALSW | Coef.     | Robust Std. Err. | t      | P> t  | [95% Conf. Interval] |          |
|--------|-----------|------------------|--------|-------|----------------------|----------|
| _D_F12 | .0024933  | .0050451         | 0.49   | 0.708 | -.0616102            | .0665969 |
| _D_F11 | .0020927  | .0020972         | 1.00   | 0.501 | -.0245544            | .0287399 |
| _D_F10 | .0007429  | .0013777         | 0.54   | 0.685 | -.0167625            | .0182482 |
| _D_F9  | .0004523  | .0009222         | 0.49   | 0.710 | -.0112655            | .0121701 |
| _D_F8  | .000975   | .001462          | 0.67   | 0.626 | -.0176014            | .0195513 |
| _D_F7  | .0004128  | .0006631         | 0.62   | 0.646 | -.0080129            | .0088385 |
| _D_F6  | .0000345  | .0006824         | 0.05   | 0.968 | -.0086368            | .0087059 |
| _D_F5  | -.0001277 | .0003547         | -0.36  | 0.780 | -.0046343            | .0043789 |
| _D_F4  | -.0007076 | .0005114         | -1.38  | 0.398 | -.0072059            | .0057906 |
| _D_F3  | -.0005955 | .0009177         | -0.65  | 0.634 | -.0122562            | .0110652 |
| _D_F2  | .0011798  | .0033098         | 0.36   | 0.782 | -.040875             | .0432345 |
| _D_F1  | .0031683  | .0054186         | 0.58   | 0.663 | -.0656816            | .0720183 |
| time   | .008285   | .0062727         | 1.32   | 0.413 | -.0714171            | .087987  |
| _D_L1  | .0019917  | .0013632         | 1.46   | 0.382 | -.0153295            | .0193128 |
| _D_L2  | -.0000797 | .0005289         | -0.15  | 0.905 | -.0067996            | .0066401 |
| _D_L3  | .001735   | .0022524         | 0.77   | 0.582 | -.0268848            | .0303547 |
| _D_L4  | -.0000519 | .0006775         | -0.08  | 0.951 | -.0086604            | .0085566 |
| _D_L5  | .0011793  | .0014165         | 0.83   | 0.558 | -.0168186            | .0191771 |
| _D_L6  | .0000483  | .0015887         | 0.03   | 0.981 | -.0201376            | .0202342 |
| _D_L7  | .0005374  | .000749          | 0.72   | 0.604 | -.0089798            | .0100545 |
| _D_L8  | -.0009996 | .0020483         | -0.49  | 0.711 | -.0270253            | .0250261 |
| _D_L9  | -.0035102 | .0051912         | -0.68  | 0.621 | -.0694711            | .0624508 |
| _D_L10 | .0027057  | .0018304         | 1.48   | 0.379 | -.0205519            | .0259633 |
| _D_L11 | .0002743  | .0003434         | 0.80   | 0.571 | -.0040894            | .0046381 |
| _D_L12 | .0005418  | .0009636         | 0.56   | 0.674 | -.0117017            | .0127853 |
| _D_L13 | -.0008371 | .0009884         | -0.85  | 0.553 | -.0133957            | .0117214 |
| _D_L14 | .0013403  | .0014058         | 0.95   | 0.515 | -.0165221            | .0192028 |
| _D_L15 | .0001734  | .0005322         | 0.33   | 0.799 | -.0065885            | .0069354 |
| _D_L16 | .0009699  | .0010426         | 0.93   | 0.523 | -.0122775            | .0142173 |
| _D_L17 | .000287   | .0017784         | 0.16   | 0.898 | -.0223094            | .0228834 |
| _D_L18 | -.0000297 | .0002665         | -0.11  | 0.929 | -.0034164            | .0033569 |
| _D_L19 | -.0008867 | .0008749         | -1.01  | 0.496 | -.0120031            | .0102297 |
| did    | .0069481  | .0004074         | 17.05  | 0.037 | .0017712             | .0121249 |
| cv     | -.0028652 | .0002572         | -11.14 | 0.057 | -.0061326            | .0004022 |

Source: Estimated by authors from Stata 14



WPS No. EC-24-71

### Appendix 2.3: Results of Time Varying Treatment Effects in Case of Average Size of Establishments

```

Fixed-effects (within) regression      Number of obs   =      523
Group variable: Sector                Number of groups =       2

R-sq:                                 Obs per group:
  within = 0.1333                      min   =      229
  between = 1.0000                     avg   =     261.5
  overall = 0.0550                      max   =      294

corr(u_i, Xb) = -0.6611                F(1,1)          =      .
                                         Prob > F        =      .

```

(Std. Err. adjusted for 2 clusters in Sector)

| AVGESTT | Coef.     | Robust Std. Err. | t      | P> t  | [95% Conf. Interval] |           |
|---------|-----------|------------------|--------|-------|----------------------|-----------|
| _D_F12  | 22.34845  | 15.56122         | 1.44   | 0.387 | -175.3756            | 220.0725  |
| _D_F11  | -13.36087 | 5.635054         | -2.37  | 0.254 | -84.96101            | 58.23928  |
| _D_F10  | -14.28675 | 4.817077         | -2.97  | 0.207 | -75.49351            | 46.92002  |
| _D_F9   | -30.88828 | 3.828092         | -8.07  | 0.078 | -79.5288             | 17.75224  |
| _D_F8   | -30.32408 | 1.906321         | -15.91 | 0.040 | -54.54618            | -6.101981 |
| _D_F7   | -22.69694 | 4.570582         | -4.97  | 0.127 | -80.77169            | 35.37781  |
| _D_F6   | -22.83848 | 9.133997         | -2.50  | 0.242 | -138.8969            | 93.21995  |
| _D_F5   | 2.452927  | 2.236391         | 1.10   | 0.471 | -25.96312            | 30.86897  |
| _D_F4   | -18.90693 | .3642633         | -51.90 | 0.012 | -23.53533            | -14.27852 |
| _D_F3   | -16.70337 | 4.782373         | -3.49  | 0.178 | -77.46918            | 44.06243  |
| _D_F2   | 24.85239  | 4.022272         | 6.18   | 0.102 | -26.25542            | 75.9602   |
| _D_F1   | 35.1469   | 28.6914          | 1.22   | 0.436 | -329.4119            | 399.7056  |
| time    | -13.64927 | 8.814297         | -1.55  | 0.365 | -125.6455            | 98.34699  |
| _D_L1   | 4.462537  | 16.12141         | 0.28   | 0.828 | -200.3794            | 209.3045  |
| _D_L2   | 2.662708  | 5.468836         | 0.49   | 0.712 | -66.82544            | 72.15086  |
| _D_L3   | 4.380587  | 7.531059         | 0.58   | 0.665 | -91.31059            | 100.0718  |
| _D_L4   | 2.856026  | .9473263         | 3.01   | 0.204 | -9.180896            | 14.89295  |
| _D_L5   | -13.11736 | 16.54704         | -0.79  | 0.573 | -223.3674            | 197.1327  |
| _D_L6   | 25.34145  | 16.17488         | 1.57   | 0.362 | -180.1799            | 230.8628  |
| _D_L7   | 10.60204  | 7.140996         | 1.48   | 0.377 | -80.13291            | 101.337   |
| _D_L8   | -44.02835 | 23.3694          | -1.88  | 0.311 | -340.9647            | 252.908   |
| _D_L9   | -10.93373 | 13.00098         | -0.84  | 0.555 | -176.1268            | 154.2594  |
| _D_L10  | -2.643811 | 6.97653          | -0.38  | 0.769 | -91.28903            | 86.00141  |
| _D_L11  | 12.39173  | 3.09857          | 4.00   | 0.156 | -26.97934            | 51.7628   |
| _D_L12  | 5.322742  | 18.67861         | 0.28   | 0.823 | -232.0115            | 242.657   |
| _D_L13  | -2.10271  | 7.658875         | -0.27  | 0.829 | -99.41794            | 95.21252  |
| _D_L14  | -11.74261 | 5.831902         | -2.01  | 0.293 | -85.84395            | 62.35874  |
| _D_L15  | 3.162296  | 5.666815         | 0.56   | 0.676 | -68.84142            | 75.16601  |
| _D_L16  | -8.775077 | 17.15754         | -0.51  | 0.699 | -226.7823            | 209.2322  |
| _D_L17  | 27.03465  | 5.809333         | 4.65   | 0.135 | -46.77992            | 100.8492  |
| _D_L18  | -12.5333  | .9148298         | -13.70 | 0.046 | -24.15732            | -.9092908 |
| _D_L19  | -47.49738 | 9.043384         | -5.25  | 0.120 | -162.4045            | 67.40971  |
| did     | -42.54224 | 3.801272         | -11.19 | 0.057 | -90.84198            | 5.757493  |
| cv      | -2.299341 | 1.472351         | -1.56  | 0.363 | -21.00734            | 16.40866  |



**Appendix 2.4: Results of Time Varying Treatment Effects in Case of Average Skilled-Worker Intensity**

```

Fixed-effects (within) regression                Number of obs   =       523
Group variable: Sector                          Number of groups =         2

R-sq:                                           Obs per group:
  within = 0.1162                               min =          229
  between = 1.0000                              avg =         261.5
  overall = 0.0546                              max =          294

corr(u_i, Xb) = -0.6805                        F(2, 1)         =         .
                                                Prob > F         =         .
  
```

(Std. Err. adjusted for 2 clusters in Sector)

| AVGESTS | Coef.     | Robust Std. Err. | t      | P> t  | [95% Conf. Interval] |           |
|---------|-----------|------------------|--------|-------|----------------------|-----------|
| _D_F12  | 17.00754  | 13.70741         | 1.24   | 0.432 | -157.1617            | 191.1767  |
| _D_F11  | -7.237637 | 5.025292         | -1.44  | 0.386 | -71.09002            | 56.61475  |
| _D_F10  | -6.672933 | 1.621786         | -4.11  | 0.152 | -27.27968            | 13.93381  |
| _D_F9   | -19.85941 | 3.906934         | -5.08  | 0.124 | -69.50171            | 29.78289  |
| _D_F8   | -19.77248 | 2.156388         | -9.17  | 0.069 | -47.17199            | 7.62703   |
| _D_F7   | -13.82073 | 1.893836         | -7.30  | 0.087 | -37.8842             | 10.24274  |
| _D_F6   | -13.97075 | 5.896969         | -2.37  | 0.254 | -88.89884            | 60.95735  |
| _D_F5   | 2.037926  | .9940907         | 2.05   | 0.289 | -10.59319            | 14.66905  |
| _D_F4   | -8.803101 | 1.049138         | -8.39  | 0.076 | -22.13367            | 4.527468  |
| _D_F3   | -6.505824 | 4.013856         | -1.62  | 0.352 | -57.5067             | 44.49505  |
| _D_F2   | 21.64346  | 5.001051         | 4.33   | 0.145 | -41.90092            | 85.18784  |
| _D_F1   | 33.50371  | 21.13762         | 1.59   | 0.358 | -235.0753            | 302.0827  |
| time    | -4.44859  | 8.698953         | -0.51  | 0.699 | -114.9793            | 106.0821  |
| _D_L1   | -1.823551 | 13.1579          | -0.14  | 0.912 | -169.0106            | 165.3635  |
| _D_L2   | 3.211254  | 5.088848         | 0.63   | 0.642 | -61.44869            | 67.87119  |
| _D_L3   | 2.018383  | 6.933184         | 0.29   | 0.820 | -86.07607            | 90.11284  |
| _D_L4   | 3.566724  | .7163741         | 4.98   | 0.126 | -5.535672            | 12.66912  |
| _D_L5   | -7.585145 | 13.35493         | -0.57  | 0.671 | -177.2756            | 162.1053  |
| _D_L6   | 16.53437  | 16.70873         | 0.99   | 0.503 | -195.7702            | 228.8389  |
| _D_L7   | 7.726621  | 4.950598         | 1.56   | 0.363 | -55.17668            | 70.62993  |
| _D_L8   | -30.92203 | 15.04973         | -2.05  | 0.288 | -222.147             | 160.303   |
| _D_L9   | -5.486954 | 6.607734         | -0.83  | 0.559 | -89.44618            | 78.47227  |
| _D_L10  | -4.33351  | 6.437815         | -0.67  | 0.623 | -86.1337             | 77.46668  |
| _D_L11  | 9.851332  | 1.946519         | 5.06   | 0.124 | -14.88153            | 34.5842   |
| _D_L12  | 2.305221  | 15.02937         | 0.15   | 0.903 | -188.661             | 193.2715  |
| _D_L13  | .5508421  | 6.113312         | 0.09   | 0.943 | -77.12616            | 78.22784  |
| _D_L14  | -9.203371 | 3.379594         | -2.72  | 0.224 | -52.14519            | 33.73845  |
| _D_L15  | 3.286859  | 4.697618         | 0.70   | 0.611 | -56.40204            | 62.97576  |
| _D_L16  | -6.959893 | 12.2586          | -0.57  | 0.671 | -162.7202            | 148.8004  |
| _D_L17  | 17.31483  | 7.215295         | 2.40   | 0.251 | -74.36419            | 108.9938  |
| _D_L18  | -8.824991 | .4401807         | -20.05 | 0.032 | -14.41802            | -3.231965 |
| _D_L19  | -30.40041 | 6.813413         | -4.46  | 0.140 | -116.973             | 56.17221  |
| did     | -32.40377 | 2.870021         | -11.29 | 0.056 | -68.87085            | 4.063307  |
| cv      | 1.54552   | 1.255797         | 1.23   | 0.434 | -14.4109             | 17.50194  |

Source: Estimated by authors from Stata 14



WPS No. EC-24-71

### Appendix 2.5: Results of Time Varying Treatment Effects in Case of Average Unskilled-Worker Intensity

```

Fixed-effects (within) regression                Number of obs   =       523
Group variable: Sector                          Number of groups =         2

R-sq:                                           Obs per group:
  within = 0.2011                               min =          229
  between = 1.0000                             avg =         261.5
  overall = 0.1314                              max =          294

corr(u_i, Xb) = -0.4983                        F(3,1)          =         .
                                                Prob > F         =         .

```

(Std. Err. adjusted for 2 clusters in Sector)

| AVGESTUS | Coef.     | Robust Std. Err. | t      | P> t  | [95% Conf. Interval] |           |
|----------|-----------|------------------|--------|-------|----------------------|-----------|
| _D_F12   | 3.586098  | 2.665399         | 1.35   | 0.407 | -30.28101            | 37.45321  |
| _D_F11   | -5.802397 | .1878236         | -30.89 | 0.021 | -8.188922            | -3.415873 |
| _D_F10   | -6.989159 | 4.408515         | -1.59  | 0.358 | -63.00465            | 49.02633  |
| _D_F9    | -10.38476 | 1.62565          | -6.39  | 0.099 | -31.0406             | 10.27108  |
| _D_F8    | -11.19682 | 1.843684         | -6.07  | 0.104 | -34.62304            | 12.2294   |
| _D_F7    | -9.426406 | 1.453361         | -6.49  | 0.097 | -27.89311            | 9.0403    |
| _D_F6    | -9.672494 | 1.90514          | -5.08  | 0.124 | -33.87959            | 14.5346   |
| _D_F5    | -.5249043 | 1.59826          | -0.33  | 0.798 | -20.83272            | 19.78291  |
| _D_F4    | -7.684617 | 1.932783         | -3.98  | 0.157 | -32.24296            | 16.87372  |
| _D_F3    | -10.9823  | .7920534         | -13.87 | 0.046 | -21.04629            | -.9183088 |
| _D_F2    | 1.948549  | .2192123         | 8.89   | 0.071 | -.8368073            | 4.733905  |
| _D_F1    | .0384896  | 8.267416         | 0.00   | 0.997 | -105.009             | 105.086   |
| time     | -11.86669 | 1.126981         | -10.53 | 0.060 | -26.18633            | 2.45296   |
| _D_L1    | 2.463918  | 1.678124         | 1.47   | 0.381 | -18.85867            | 23.78651  |
| _D_L2    | -.6649595 | 4.7318           | -0.14  | 0.911 | -60.78818            | 59.45827  |
| _D_L3    | 1.362303  | 2.90611          | 0.47   | 0.721 | -35.56332            | 38.28793  |
| _D_L4    | 2.586531  | 6.535093         | 0.40   | 0.760 | -80.4497             | 85.62277  |
| _D_L5    | -6.457854 | .9448971         | -6.83  | 0.092 | -18.46391            | 5.548203  |
| _D_L6    | 1.415769  | 2.91773          | 0.49   | 0.712 | -35.6575             | 38.48904  |
| _D_L7    | 10.83821  | 1.152592         | 9.40   | 0.067 | -3.806865            | 25.48328  |
| _D_L8    | -6.433398 | 24.25892         | -0.27  | 0.835 | -314.6722            | 301.8054  |
| _D_L9    | -6.18113  | 18.52363         | -0.33  | 0.795 | -241.5461            | 229.1839  |
| _D_L10   | -4.062192 | 1.652903         | -2.46  | 0.246 | -25.06432            | 16.93994  |
| _D_L11   | .0653993  | 1.902937         | 0.03   | 0.978 | -24.11371            | 24.24451  |
| _D_L12   | 3.426671  | 3.294828         | 1.04   | 0.488 | -38.43809            | 45.29144  |
| _D_L13   | .297758   | 5.927536         | 0.05   | 0.968 | -75.01873            | 75.61425  |
| _D_L14   | -2.69566  | 4.515842         | -0.60  | 0.657 | -60.07487            | 54.68355  |
| _D_L15   | .2840126  | .9685265         | 0.29   | 0.818 | -12.02228            | 12.59031  |
| _D_L16   | -2.977883 | 2.204624         | -1.35  | 0.406 | -30.99029            | 25.03453  |
| _D_L17   | .1350649  | 6.054539         | 0.02   | 0.986 | -76.79515            | 77.06528  |
| _D_L18   | 6.904689  | 6.049833         | 1.14   | 0.458 | -69.96572            | 83.7751   |
| _D_L19   | -18.69908 | 3.029987         | -6.17  | 0.102 | -57.19871            | 19.80055  |
| did      | -13.69683 | 1.992821         | -6.87  | 0.092 | -39.01802            | 11.62436  |
| cv       | -1.907493 | 1.901059         | -1.00  | 0.499 | -26.06273            | 22.24775  |

Source: Estimated by authors from Stata 14



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**Appendix 2.6: Results of Time Varying Treatment Effects in Case of Number of Factories**

```

Fixed-effects (within) regression      Number of obs   =      523
Group variable: Sector                Number of groups =       2

R-sq:                                 Obs per group:
  within = 0.1149                      min =          229
  between = 1.0000                     avg =         261.5
  overall = 0.1158                      max =          294

corr(u_i, Xb) = 0.0951                 F(1, 1)         =      .
                                         Prob > F         =      .

```

(Std. Err. adjusted for 2 clusters in Sector)

| NOFACTORIES | Coef.     | Robust Std. Err. | t      | P> t  | [95% Conf. Interval] |          |
|-------------|-----------|------------------|--------|-------|----------------------|----------|
| _D_F12      | 5635.012  | 22728.85         | 0.25   | 0.845 | -283162.4            | 294432.4 |
| _D_F11      | 39070.38  | 15867.06         | 2.46   | 0.246 | -162539.7            | 240680.5 |
| _D_F10      | -133855.6 | 123819.3         | -1.08  | 0.475 | -1707129             | 1439418  |
| _D_F9       | 34368.32  | 27254.02         | 1.26   | 0.427 | -311926.9            | 380663.5 |
| _D_F8       | 9835.347  | 16557.29         | 0.59   | 0.659 | -200545              | 220215.7 |
| _D_F7       | 499.2131  | 6000.317         | 0.08   | 0.947 | -75742.04            | 76740.47 |
| _D_F6       | -12631.34 | 13436.72         | -0.94  | 0.520 | -183361.1            | 158098.4 |
| _D_F5       | 24507.69  | 52061.68         | 0.47   | 0.720 | -636998.7            | 686014.1 |
| _D_F4       | -5620.144 | 2395.891         | -2.35  | 0.257 | -36062.83            | 24822.54 |
| _D_F3       | 23012.61  | 27012.57         | 0.85   | 0.551 | -320214.7            | 366239.9 |
| _D_F2       | 2713.273  | 11573.22         | 0.23   | 0.853 | -144338.4            | 149765   |
| _D_F1       | 37188.18  | 8178.828         | 4.55   | 0.138 | -66733.69            | 141110   |
| time        | 14454.8   | 42397.21         | 0.34   | 0.791 | -524252.9            | 553162.5 |
| _D_L1       | -476702.3 | 353646.9         | -1.35  | 0.406 | -4970212             | 4016808  |
| _D_L2       | -304387.3 | 139179.4         | -2.19  | 0.273 | -2072830             | 1464055  |
| _D_L3       | 229532.4  | 111136.6         | 2.07   | 0.287 | -1182593             | 1641657  |
| _D_L4       | 164687    | 624.6655         | 263.64 | 0.002 | 156749.8             | 172624.1 |
| _D_L5       | 3627.767  | 7527.001         | 0.48   | 0.714 | -92011.85            | 99267.39 |
| _D_L6       | 126423.8  | 210912.5         | 0.60   | 0.656 | -2553474             | 2806321  |
| _D_L7       | -150570.8 | 231209.7         | -0.65  | 0.633 | -3088368             | 2787227  |
| _D_L8       | 37350.87  | 12326.88         | 3.03   | 0.203 | -119277              | 193978.7 |
| _D_L9       | 29834.57  | 103563.3         | 0.29   | 0.821 | -1286062             | 1345731  |
| _D_L10      | -75854.62 | 83727.23         | -0.91  | 0.531 | -1139710             | 988000.7 |
| _D_L11      | 362014.1  | 257058.3         | 1.41   | 0.393 | -2904221             | 3628250  |
| _D_L12      | -380148.3 | 277159.9         | -1.37  | 0.401 | -3901798             | 3141502  |
| _D_L13      | 60178.13  | 13016.22         | 4.62   | 0.136 | -105208.6            | 225564.9 |
| _D_L14      | 24426.73  | 44092.09         | 0.55   | 0.678 | -535816.3            | 584669.8 |
| _D_L15      | 18766.77  | 9907.44          | 1.89   | 0.309 | -107119.2            | 144652.7 |
| _D_L16      | -76904.03 | 130801           | -0.59  | 0.662 | -1738888             | 1585080  |
| _D_L17      | 62209.21  | 110538.6         | 0.56   | 0.674 | -1342317             | 1466735  |
| _D_L18      | -59580.36 | 54656.76         | -1.09  | 0.473 | -754060.4            | 634899.7 |
| _D_L19      | 55893.76  | 41727.01         | 1.34   | 0.408 | -474298.2            | 586085.7 |
| did         | -19382.17 | 3679.518         | -5.27  | 0.119 | -66134.88            | 27370.54 |
| cv          | 134856.9  | 15148.13         | 8.90   | 0.071 | -57618.37            | 327332.1 |

Source: Estimated by authors from Stata 14



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### Appendix 2.7: Results of Time Varying Treatment Effects in Case of Prices

Linear regression

|               |   |        |
|---------------|---|--------|
| Number of obs | = | 862    |
| F(40, 821)    | = | 99.05  |
| Prob > F      | = | 0.0000 |
| R-squared     | = | 0.6630 |
| Root MSE      | = | 204.62 |

| PRICE  | Coef.     | Robust Std. Err. | t      | P> t  | [95% Conf. Interval] |           |
|--------|-----------|------------------|--------|-------|----------------------|-----------|
| _D_F12 | 676.5097  | 245.0711         | 2.76   | 0.006 | 195.47               | 1157.549  |
| _D_F11 | 95.17885  | 112.2083         | 0.85   | 0.397 | -125.07              | 315.4277  |
| _D_F10 | 634.7502  | 220.5641         | 2.88   | 0.004 | 201.8142             | 1067.686  |
| _D_F9  | 124.1     | 138.6477         | 0.90   | 0.371 | -148.0458            | 396.2457  |
| _D_F8  | 763.7402  | 209.6298         | 3.64   | 0.000 | 352.2667             | 1175.214  |
| _D_F7  | 187.1044  | 155.4558         | 1.20   | 0.229 | -118.0333            | 492.242   |
| _D_F6  | 849.533   | 193.6926         | 4.39   | 0.000 | 469.342              | 1229.724  |
| _D_F5  | 247.681   | 177.7393         | 1.39   | 0.164 | -101.196             | 596.5579  |
| _D_F4  | 901.5562  | 170.9486         | 5.27   | 0.000 | 566.0084             | 1237.104  |
| _D_F3  | 242.2275  | 199.9766         | 1.21   | 0.226 | -150.2981            | 634.753   |
| _D_F2  | 955.1261  | 139.6164         | 6.84   | 0.000 | 681.079              | 1229.173  |
| _D_F1  | 266.2373  | 224.2623         | 1.19   | 0.236 | -173.9578            | 706.4323  |
| time   | 1019.042  | 82.96461         | 12.28  | 0.000 | 856.1943             | 1181.89   |
| _D_L1  | 424.2939  | 254.6301         | 1.67   | 0.096 | -75.50862            | 924.0965  |
| _D_L2  | 24.89459  | 40.304           | 0.62   | 0.537 | -54.21642            | 104.0056  |
| _D_L3  | 45.51788  | 42.33926         | 1.08   | 0.283 | -37.58807            | 128.6238  |
| _D_L4  | 21.84172  | 45.21834         | 0.48   | 0.629 | -66.91545            | 110.5989  |
| _D_L5  | 35.16296  | 46.58584         | 0.75   | 0.451 | -56.27842            | 126.6043  |
| _D_L6  | 22.48062  | 47.13469         | 0.48   | 0.634 | -70.03806            | 114.9993  |
| _D_L7  | 59.75009  | 62.22821         | 0.96   | 0.337 | -62.39503            | 181.8952  |
| _D_L8  | 696.9034  | 232.8789         | 2.99   | 0.003 | 239.7952             | 1154.012  |
| _D_L9  | 100.9934  | 138.0167         | 0.73   | 0.465 | -169.9138            | 371.9006  |
| _D_L10 | 738.4497  | 210.231          | 3.51   | 0.000 | 325.7961             | 1151.103  |
| _D_L11 | 174.4264  | 154.5165         | 1.13   | 0.259 | -128.8674            | 477.7202  |
| _D_L12 | 822.6285  | 194.62           | 4.23   | 0.000 | 440.6171             | 1204.64   |
| _D_L13 | 219.7905  | 176.2323         | 1.25   | 0.213 | -126.1284            | 565.7093  |
| _D_L14 | 884.174   | 173.1322         | 5.11   | 0.000 | 544.3401             | 1224.008  |
| _D_L15 | 236.9967  | 197.8548         | 1.20   | 0.231 | -151.3641            | 625.3575  |
| _D_L16 | 938.9733  | 143.5518         | 6.54   | 0.000 | 657.2015             | 1220.745  |
| _D_L17 | 261.827   | 221.3151         | 1.18   | 0.237 | -172.5831            | 696.2371  |
| _D_L18 | 883.199   | 90.23506         | 9.79   | 0.000 | 706.0804             | 1060.318  |
| _D_L19 | 420.543   | 252.1089         | 1.67   | 0.096 | -74.311              | 915.3969  |
| did    | -408.5986 | 32.17692         | -12.70 | 0.000 | -471.7573            | -345.4399 |
| cv     | 229.0765  | 42.00688         | 5.45   | 0.000 | 146.623              | 311.53    |
| 2.sec  | -10.92897 | 14.12284         | -0.77  | 0.439 | -38.6501             | 16.79216  |
| YEAR   |           |                  |        |       |                      |           |
| 1983   | 430.8974  | 254.6641         | 1.69   | 0.091 | -68.97195            | 930.7668  |
| 1984   | 457.2541  | 255.3879         | 1.79   | 0.074 | -44.03601            | 958.5442  |
| 1985   | 509.358   | 255.41           | 1.99   | 0.046 | 8.024562             | 1010.692  |
| 1986   | 539.9502  | 256.3337         | 2.11   | 0.035 | 36.80356             | 1043.097  |
| 1987   | 582.0766  | 256.0337         | 2.27   | 0.023 | 79.5189              | 1084.634  |
| _cons  | -6905.155 | 1920.265         | -3.60  | 0.000 | -10674.36            | -3135.948 |

Source: Estimated by authors from Stata 14



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